

Alin Sneha

Freelance Facilitator and Trainer | HR Consultant | Collaboration Specialist

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500+

workshops facilitated

45+

nationalities worked with

20 yrs

experience

ABOUT ME

I am a freelance facilitator, trainer and HR consultant with 20 years of experience helping organisations unlock better collaboration, faster decisions and real results.

I specialise in virtual and hybrid facilitation for global tech and IT teams, designing and running strategy sessions, problem-solving workshops, away days, town halls and product design discussions that move work forward.

My background spans facilitation, training, organisational development, HR transformation. I bring structure and clarity to complex conversations, support teams through difficult discussions, and turn ambiguity into action.

WHAT I DELIVER FOR ASSOCIATES

- Strategy & problem-solving workshops
- Facilitated Training sessions
- Away days, offsites and team retreats
- Town halls, company culture and engagement workshops
- HR consulting: Organisation design, job design, competency frameworks. Team culture, Employee engagement workshops
- Virtual and hybrid facilitation (Miro, Zoom, Mural, Canva)

WHY I WORK WELL AS AN ASSOCIATE

I am **balanced**, reliable and client-ready. I have **led** several senior **leadership team** sessions. I adapt quickly to a firm's methodology. I am used to working as a sole facilitator and part of a wider delivery team, stepping in at any stage, from research, design through to delivery. I **communicate clearly**, meet deadlines and protect the client relationship.

I've worked closely with teams from over 45 countries across the Americas, Europe, Asia & Pacific, Middle East and Africa. My International background means I bring cross-cultural fluency. On a practical level, I **understand** most **accents**, I myself have an easy accent to my English. Here is my short [video introduction](#).

TRAINING SESSIONS PARTICIPANT FEEDBACK

"Best use of our time"

"Opened my mind in such a short space of time"

"Very good session in the shortest span"

"Opened our mind to some common problems & dealing with many more"

[Check link](#) to see some of my training offers.

CREDENTIALS

Professional Facilitation Certification

Certified in Creative Problem Solving

Certified in Systemic Team Coaching

Certified Situational Leadership II

Certified Facilitator in Organizational Design

Aligning HR with Business Strategy

MBA in HR

BSc in Computer Science

CLIENTS

Showpad platform (US & UK)

Career Innovation Company (UK)

Comaea International (Sweden)

SAAB IT (India & Belgium)

Asia Foundation (US & Asia)

PLAN International (UK)

CBRE, SDG2 Advocacy Hub (Australia & UK)

Singapore Management University,

Sentosa Development Corporation,

Praxis Management, Sassy Media

Group, Engage Rocket (Singapore)

ALLAB (Hong Kong)

WHAT CLIENTS SAY

"Alin has a style that enables her to draw out the best from people and get to the heart of issues robustly in a disarmingly gentle way."

Jonathan Winter, Career Innovation Co.

"Wonderful facilitator who brings positive energy and a thoughtful, attentive and caring touch."

Nicole Ripley, Asia Foundation

"When Alin is with me on an assignment, I know she has my back — completely, competently and calmly."

Dr Robyn Wilson, Praxis Management